City of Cotati 2	017-2018	Salary	Schedule

		Hourly (2080/yr)				
Position Title	Bargaining	Step	Step	Step	Step	Step
Position Title	Unit	Α	В	С	D	Е
Accounting Clerk-Senior	CEA	27.31	28.67	30.10	31.61	33.19
Accounting Specialist	CEA	30.90	32.45	34.07	35.77	37.56
Senior Accountant	CEA	32.90	34.55	36.28	38.09	39.99
Administrative Analyst	CEA	31.96	33.56	35.24	37.00	38.85
Administrative Analyst - Confidential	Non-Rep	31.96	33.56	35.24	37.00	38.85
Administrative Assistant	CEA	25.58	26.86	28.20	29.61	31.09
Associate Planner	CEA	34.35	36.07	37.87	39.76	41.75
Senior Planner	CEA	39.33	41.30	43.36	45.53	47.81
Building Official	Non-Rep	48.42	50.84	53.38	56.05	58.85
Chief of Police	Non-Rep	60.14	63.15	66.30	69.62	73.10
City Clerk	Non-Rep	41.92	44.02	46.22	48.53	50.96
City Manager/City Clerk	Contract	-	-	-	-	69.71
Civil Engineer	CEA	39.33	41.30	43.36	45.53	47.80
Community Services Officer	CPOA	25.64	26.92	28.27	29.68	31.17
Deputy City Clerk	Non-Rep	29.58	31.06	32.61	34.24	35.96
Director of Administrative Services	Non-Rep	59.12	62.08	65.18	68.44	71.86
Director of Community Development	Non-Rep	62.62	65.76	69.04	72.50	76.12
Director of Public Works/City Engineer	Non-Rep	66.80	70.13	73.64	77.32	81.19
Engineering Technician	CEA	27.27	28.63	30.06	31.56	33.14
Facility/Recreation Coordinator	CEA	29.88	31.37	32.94	34.59	36.32
Recreation Specialist	Part Time/N	20.57	21.60	22.68	23.81	25.00
Intern	Part Time	12.00	-	13.00	-	14.00
Maintenance Worker I	CEA	23.89	25.09	26.34	27.66	29.04
Maintenance Worker II	CEA	27.31	28.67	30.10	31.61	33.19
Maintenance Worker III	CEA	27.94	29.34	30.81	32.35	33.96
Police Corporal	CPOA	33.76	35.45	37.22	39.09	41.04
Police Dispatcher/Clerk	CPOA	25.53	26.81	28.15	29.56	31.04
Police Lieutenant	Non-Rep	48.01	50.41	52.93	55.58	58.36
Police Officer	CPOA	32.15	33.76	35.45	37.22	39.08
Police Sergeant	CPMA	37.28	39.14	41.10	43.16	45.31
Police Service Aide	Part Time/N	23.41	24.58	25.81	27.10	28.46
Public Works Superintendent	Non-Rep	43.39	45.56	47.84	50.23	52.74
Reserve Police Officer	Part Time/N	32.15	33.76	35.45	37.22	39.08
As of January 2018						