

**Salary Schedule 2022/23**

Position Title	Bargaining Unit	Hourly (2080/yr)				
		Step	Step	Step	Step	Step
		A	B	C	D	E
Accountant	CEA	36.02	37.82	39.71	41.70	43.78
Account Clerk	CEA	26.77	28.11	29.52	31.00	32.55
Accounting Technician	CEA	31.11	32.67	34.30	36.02	37.82
Administrative Assistant	CEA	30.70	32.23	33.84	35.53	37.31
Assistant Planner	CEA	37.10	38.95	40.90	42.94	45.09
Associate Planner	CEA	41.21	43.27	45.43	47.70	50.09
Building Official	Non-Rep	58.20	61.11	64.17	67.38	70.75
Chief of Police	Non-Rep	76.30	80.12	84.13	88.34	92.76
City Clerk	Non-Rep	53.56	56.24	59.05	62.00	65.10
City Manager	Contract	-	-	-	-	96.46
Civil Engineer	CEA	47.19	49.55	52.03	54.63	57.36
Community Services Officer	CPOA	29.00	30.45	31.97	33.57	35.25
Deputy City Clerk	Non-Rep	37.06	38.91	40.86	42.90	45.04
Director of Administrative Services	Non-Rep	76.30	80.12	84.13	88.34	92.76
Director of Community Development	Non-Rep	76.30	80.12	84.13	88.34	92.76
Director of Public Works/City Engineer	Non-Rep	76.30	80.12	84.13	88.34	92.76
Engineering Technician	CEA	32.72	34.36	36.08	37.88	39.77
Intern	Part Time	16.00	-	17.00	-	18.00
Laborer	CEA	21.47	22.54	23.67	24.85	26.09
Maintenance Worker I	CEA	27.30	28.67	30.10	31.60	33.18
Maintenance Worker II	CEA	31.21	32.77	34.41	36.13	37.94
Maintenance Worker III	CEA	34.40	36.12	37.93	39.83	41.82
Management Analyst	CEA	38.35	40.27	42.28	44.39	46.61
Management Analyst - Confidential	Non-Rep	38.35	40.27	42.28	44.39	46.61
Office Assistant	CEA	21.98	23.08	24.23	25.44	26.71
Permit Technician	CEA	31.84	33.43	35.10	36.86	38.70
Planning Technician	CEA	31.84	33.43	35.10	36.86	38.70
Police Corporal	CPOA	39.14	41.10	43.15	45.31	47.58
Police Dispatcher/Clerk	CPOA	29.61	31.09	32.64	34.27	35.98
Police Lieutenant	Non-Rep	54.85	57.59	60.47	63.49	66.66
Police Officer	CPOA	37.27	39.13	41.09	43.14	45.30
Police Sergeant	CPMA	44.28	46.49	48.81	51.25	53.81
Police Service Aide	Part Time/Non Rep	26.76	28.10	29.50	30.97	32.52
Public Works Superintendent	Non-Rep	52.05	54.65	57.38	60.25	63.26
Recreation Coordinator	CEA	26.77	28.11	29.52	31.00	32.55
Recreation Manager	Non-Rep	44.93	47.18	49.54	52.02	54.62
Reserve Police Officer	Part Time/CPOA	37.27	39.13	41.09	43.14	45.30
Senior Accountant	CEA	39.48	41.45	43.52	45.70	47.98
Senior Management Analyst	CEA	42.27	44.38	46.60	48.93	51.38
Senior Management Analyst - Confidential	Non-Rep	42.27	44.38	46.60	48.93	51.38
Senior Planner	CEA	47.19	49.55	52.03	54.63	57.36
Recreation Seasonal Staff	Part Time	Step A		Step B		Step C
Camp Director	Part Time	18.00		19.00		20.00
Assistant Camp Director	Part Time	17.00		18.00		19.00
Recreation Leader	Part Time	16.00		17.00		18.00

Effective 08/01/2022